

RESOLUTION NO. 18- 05

**A RESOLUTION OF THE LISLE-WOODRIDGE FIRE PROTECTION DISTRICT
RELATING TO A RETIREE HEALTHCARE FUNDING PLAN**

WHEREAS, the Lisle-Woodridge Fire Protection District, DuPage and Will Counties, Illinois (“the District”) is a fire protection district duly organized under the laws of the State of Illinois, including, but not limited to, the Illinois Fire Protection District Act (70 ILCS 705/0.01 *et seq.*); and

WHEREAS, the Board of Trustees of the Lisle-Woodridge Fire Protection District (the “Board”) is authorized to pass all necessary ordinances, resolutions and rules and regulations for the proper management and conduct of the business of the District (70 ILCS 705/6); and

WHEREAS, the Board has the power to fix the compensation and benefits of the employees of the District (70 ILCS 705/6); and

WHEREAS, on January 1, 2003, the Lisle-Woodridge Fire Protection District Voluntary Employee Beneficiary Association (“Beneficiary Association”) adopted a retirement benefit plan known as the Lisle-Woodridge Fire Protection District Retirement Insurance Benefit Fund (the “VEBA”); and

WHEREAS, the plan documents for the VEBA provide that a Retirement Insurance Benefits Board (“VEBA Board”) shall be comprised by the Beneficiary Association to administer the VEBA; and

WHEREAS, the Beneficiary Association intended the VEBA to be a Voluntary Employees Beneficiary Association within the meaning of Section 501(c)(9) of the Internal Revenue Code; and

WHEREAS, pursuant to the terms of the VEBA, certain employees of the District were eligible to participate in the VEBA; and

WHEREAS, the Beneficiary Association engaged the services of an actuary to analyze the funding status of the VEBA; and

WHEREAS, upon completion of his analysis, the actuary determined that the plan would become insolvent and unable to provide benefits to some participating employees without an amendment to the VEBA; and

WHEREAS, based on the financial condition of the VEBA, the VEBA Board has determined that it is in the best interests of the participating employees to amend the VEBA in order to protect the ability of the current participants to receive a benefit at least equal to his or her previous contributions; and

WHEREAS, the VEBA Board has voted to amend the VEBA by replacing it with a post-retirement healthcare funding plan created by the Illinois Public Pension Fund Association ("IPPPFA") that must be sponsored by the District; and

WHEREAS, the IPPFA has created a Retiree Healthcare Funding Plan ("RHFP") for the use of its members and offers the plan document for adoption by governmental employers for the benefit of their respective employees and beneficiaries; and

WHEREAS, the District is a member of the IPPFA; and

WHEREAS, in order to amend the VEBA, the District must approve and sponsor the RHFP created by the IPPFA; and

WHEREAS, the IPPFA has provided the District its RHFP for approval and adoption as well as corresponding Specifications; Trust Agreement, and Summary Plan Description; and

WHEREAS, the District has concluded that it would prudent and appropriate to adopt and administer the RHFP on behalf of those District employees eligible to participant in the RHFP as set forth in the Specifications of the RHFP; and

WHEREAS, the District President and Board of Trustees have reviewed the plan documents established by IPPFA, and finds the IPPFA's arrangements to be reasonable

and beneficial for the RHFP and will serve the objectives of the District and the eligible participating employees; and

WHEREAS, upon establishment of the RHFP, the account balances from the VEBA shall be transferred to the RHFP as directed by the VEBA Board.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Board of Trustees of the Lisle-Woodridge Fire Protection District, DuPage and Will Counties, Illinois:

Section One: The Lisle-Woodridge Fire Protection District hereby approves and adopts the welfare benefit plan document attached hereto and incorporated herein at **EXHIBIT “A,”** to serve as the Lisle-Woodridge Fire Protection District Retiree Healthcare Funding Plan (the “RHFP” or the “Amended VEBA Plan”), and the corresponding Trust Agreement attached hereto and incorporated herein at **EXHIBIT “B,”** the Plan Specifications attached hereto and incorporated herein at **EXHIBIT “C,”** and the Summary Plan Description of the Retiree Healthcare Funding Plan attached hereto and incorporated herein at **EXHIBIT “D,”** which documents may be amended from time to time to comply with any changes in applicable laws, rules and regulations or as otherwise necessary or appropriate, and further authorizes the Board President and Secretary to execute all necessary documents to effectuate the adoption of the RHFP and corresponding documents.

Section Two: The Board President and Secretary are hereby authorized to execute the Administrative Services Agreement between BABBITT MUNICIPALITIES, INC. and the LISLE-WOODRIDGE FIRE PROTECTION DISTRICT, which is attached hereto and incorporated herein at **EXHIBIT “E.”**

Section Three: The District hereby appoints STATE STREET BANK AND TRUST as trustee of the RHFP adopted herein.

Section Four: Upon adoption of this ordinance, the VEBA shall be authorized to transfer the account balances, if any, from the existing VEBA to the RHFP created under this Ordinance.

Section Five: This resolution shall supersede any resolutions or motions, or parts of resolutions or motions, in conflict with any part herein, and any such resolutions or motions or parts thereof, are hereby repealed.

Section Six: If any section, paragraph or provision of this Resolution shall be held invalid or unenforceable for any reason, such invalidity or unenforceability shall not affect any of the remaining provisions of this Resolutions.

ADOPTED this 25th day of September, 2018 by a roll call vote as follows:

AYES: Perry, Moeller, Costin, Frank

NAYS: Ø

ABSENT: Chaffin



Brent Frank, President, Board of Trustees
Lisle-Woodridge Fire Protection District

ATTEST:

Joan K. Costin
Joan K. Costin, Secretary, Board of Trustees
Lisle-Woodridge Fire Protection District

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EXHIBIT A

Retiree Healthcare Funding Plan ("RHFP")
[attached following]

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EXHIBIT B

Trust Agreement
[attached following]

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EXHIBIT C

Specifications for the Retiree Healthcare Funding Plan
[attached following]

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EXHIBIT D

Summary Plan Description of the Retiree Healthcare Funding Plan
[attached following]

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EXHIBIT E

Administrative Services Agreement between Babbitt Municipalities, Inc.
and the Lisle-Woodridge Fire Protection District
[attached following]

STATE OF ILLINOIS)
) SS.
COUNTY OF DUPAGE)

SECRETARY'S CERTIFICATE

I, Joan K. Costin, the duly qualified and acting Secretary of the Board of Trustees of the Lisle-Woodridge Fire Protection District, DuPage and Will Counties, Illinois, do hereby certify that attached hereto is a true and correct copy of a Resolution entitled:

RESOLUTION NO. 18- 05

**A RESOLUTION OF THE LISLE-WOODRIDGE FIRE PROTECTION DISTRICT
RELATING TO A RETIREMENT INSURANCE BENEFITS PLAN**

which Resolution was duly adopted by said Board of Trustees at a meeting held on the 25th day of September, 2018.

I do further certify that a quorum of said Board of Trustees was present at said meeting, and the Board met all the requirements of the Illinois Open Meetings Act.

IN WITNESS WHEREOF, I have hereunto set my hand this 25th day of September, 2018.



Joan K. Costin, Secretary, Board of Trustees
Lisle-Woodridge Fire Protection District