

**Lisle-Woodridge Fire District
DuPage and Will Counties, Illinois**



**Compensation Report
in consideration of Public Act 97-0609**

**Employees with Total Compensation Package
greater than \$150,000**

Fiscal Year 2018

PUBLIC ACT 97-0609
EMPLOYEE COMPENSATION INFORMATION

In August 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures for Illinois public bodies.

The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee.

Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the District to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. Additionally, as noted above, under the provisions of the Act, the District is only required to provide disclosure of employees participating in the IMRF pension system.

Following the definition of Total Compensation Package as provided in the Act, the Lisle-Woodridge Fire District does not have any employees subject to the \$150,000 separate disclosure requirements of the Act.

However, the District is providing the attached list of employee positions whose "true" Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the District that benefit the employee. We have included all employees meeting this benchmark, including those covered by other pension or retirement systems.

The information within this report is on a ***projected basis*** for the fiscal year January 1, 2018 through December 31, 2018.

Lisle Woodridge Fire District
2018 Compensation Information

Position	Budgeted Salary	Other Compensation	Total Compensation Paid to Employee	Retirement/Pension							Clothing Allowance	Total Compensation	Vacation Hours Earned	Sick Hours Earned
				Firefighter	IMRF	Social Security	Medicare	Health Insurance	Life Benefits					
Chief	165,696		165,696	37,862	-	-	2,403	29,467	72	500	235,999	281	156	
Deputy Chief	134,722	-	134,722	30,784	-	-	1,953	26,334	72	500	194,366	240	156	
Battalion Chief	130,798		130,798	29,887	-	-	1,891	29,467	72	500	192,615	384	156	
Battalion Chief	125,798	-	125,798	28,745	-	-	1,824	29,467	72	500	186,405	384	156	
Captain	115,777	5,981	121,758	27,822	-	-	1,765	24,233	72	500	176,150	384	156	
Maintenance Director	111,249	-	111,249	25,420	-	-	1,613	26,334	72	500	165,188	281	156	
EMS Coordinator	110,264		110,264	25,195	-	-	1,599	26,334	72	500	163,964	237	156	
Lieutenant	101,536	5,140	106,677	24,376	-	-	1,547	27,116	72	500	160,287	384	156	
Lieutenant	99,732	5,140	104,873	23,963	-	-	1,521	27,116	72	500	158,044	384	156	
Captain	101,694	5,153	106,847	24,414	-	-	1,549	24,233	72	500	157,616	384	156	
Captain	112,612	5,971	118,583	27,096	-	-	1,719	8,600	72	500	156,571	384	156	
Lieutenant	100,032	5,140	105,173	24,032	-	-	1,525	24,233	72	500	155,535	360	156	
Lieutenant	99,532	5,140	104,673	23,918	-	-	1,518	24,233	72	500	154,913	360	156	
Lieutenant	99,032	5,153	104,186	23,806	-	-	1,511	24,233	72	500	154,308	360	156	
Lieutenant	99,032	5,140	104,173	23,803	-	-	1,511	24,233	72	500	154,292	312	156	
Lieutenant	98,375	5,050	103,425	23,633	-	-	1,500	24,233	72	500	153,363	312	156	
Lieutenant	101,232	5,140	106,373	24,306	-	-	1,542	17,526	72	500	150,319	384	156	