

**Lisle-Woodridge Fire District
DuPage and Will Counties, Illinois**



**Compensation Report
in consideration of Public Act 97-0609**

Fiscal Year 2018

PUBLIC ACT 97-0609
EMPLOYEE COMPENSATION INFORMATION

In August 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures for Illinois public bodies.

The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee.

Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the District to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. Additionally, as noted above, under the provisions of the Act, the District is only required to provide disclosure of employees participating in the IMRF pension system.

Following the definition of Total Compensation Package as provided in the Act, the Lisle-Woodridge Fire District does not have any employees subject to the \$150,000 separate disclosure requirements of the Act.

However, the District is providing the attached list of employee positions whose "true" Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the District that benefit the employee. We have included all employees meeting this benchmark, including those covered by other pension or retirement systems.

The information within this report is on a ***projected basis*** for the fiscal year January 1, 2018 through December 31, 2018.

Lisle Woodridge Fire District
2018 Compensation Information

Position	Budgeted Salary	Other Compensation	Retirement/Pension										Total Compensation	Vacation Hours Earned	Sick Hours Earned	Holiday Hours Earned
			Total Compensation Paid to Employee			Firefighter	IMRF	Social Security	Medicare	Health Insurance	Life Benefits	Clothing Allowance				
Firefighter/Paramedic	92,783	4,430	97,213	22,213	-	-	1,410	24,233	72	500	145,641	312	156			
Firefighter/Paramedic	5,297	-	5,297	1,210	-	-	77	1,290	6	42	7,922	-	156			
Firefighter/Paramedic	15,969	-	15,969	3,649	-	-	232	3,130	24	168	23,171	48	156			
Lieutenant	94,445	5,050	99,495	22,735	-	-	1,443	24,233	72	500	148,478	312	156			
Firefighter	86,445	4,441	90,886	20,767	-	-	1,318	24,233	72	500	137,776	384	156			
Firefighter/Paramedic	15,969	-	15,969	3,649	-	-	232	2,934	24	168	22,975	48	156			
Firefighter/Paramedic	92,437	4,430	96,867	22,134	-	-	1,405	3,944	72	500	124,922	312	156			
Lieutenant	100,032	5,140	105,173	24,032	-	-	1,525	24,233	72	500	155,535	360	156			
Firefighter/Paramedic	15,969	-	15,969	3,649	-	-	232	5,566	24	168	25,607	48	156			
Firefighter/Paramedic	89,784	4,430	94,213	21,528	-	-	1,366	15,663	72	500	133,342	216	156			
Firefighter/Paramedic	85,685	4,101	89,786	20,516	-	-	1,302	8,600	72	500	120,777	216	156			
Firefighter/Paramedic	80,472	3,821	84,294	19,261	-	-	1,222	8,600	72	500	113,950	144	156			
Firefighter	84,483	4,430	88,913	20,317	-	-	1,289	27,116	72	500	138,207	360	156			
Firefighter/Paramedic	15,969	-	15,969	3,649	-	-	232	2,934	24	168	22,975	48	156			
Battalion Chief	125,798	-	125,798	28,745	-	-	1,824	29,467	72	500	186,405	384	156			
Captain	112,612	5,971	118,583	27,096	-	-	1,719	8,600	72	500	156,571	384	156			
Firefighter/Paramedic	80,472	3,821	84,294	19,261	-	-	1,222	24,233	72	500	129,582	144	156			
Firefighter/Paramedic	89,784	4,430	94,213	21,528	-	-	1,366	19,848	72	500	137,527	216	156			
Firefighter	84,396	4,430	88,826	20,297	-	-	1,288	24,233	72	500	135,216	360	156			
Firefighter/Paramedic	91,284	4,430	95,713	21,871	-	-	1,388	24,233	72	500	143,777	216	156			
Deputy Chief	134,722	-	134,722	30,784	-	-	1,953	26,334	72	500	194,366	240	156			
Firefighter/Paramedic	91,284	4,430	95,713	21,871	-	-	1,388	24,233	72	500	143,777	312	156			
Firefighter/Paramedic	16,103	-	16,103	3,680	-	-	233	2,934	24	168	23,142	48	156			
Firefighter/Paramedic	92,391	4,441	96,832	22,126	-	-	1,404	24,233	72	500	145,167	384	156			
Firefighter	25,581	-	25,581	5,845	-	-	371	2,124	18	125	34,064	-	156			
Firefighter	85,468	4,598	90,066	20,580	-	-	1,306	24,233	72	500	136,757	384	156			
Firefighter/Paramedic	15,969	-	15,969	3,649	-	-	232	2,934	24	168	22,975	48	156			
Firefighter/Paramedic	91,070	4,430	95,500	21,822	-	-	1,385	24,233	72	500	143,512	312	156			
Firefighter/Paramedic	92,033	4,441	96,474	22,044	-	-	1,399	24,233	72	500	144,723	312	156			
Captain	115,777	5,981	121,758	27,822	-	-	1,765	24,233	72	500	176,150	384	156			
Firefighter/Paramedic	63,786	2,949	66,735	15,249	-	-	968	16,315	72	500	99,839	96	156			
Firefighter	86,822	4,609	91,431	20,892	-	-	1,326	15,663	72	500	129,883	384	156			
Firefighter/Paramedic	92,437	4,430	96,867	22,134	-	-	1,405	17,526	72	500	138,504	312	156			
Captain	101,694	5,153	106,847	24,414	-	-	1,549	24,233	72	500	157,616	384	156			
Firefighter	12,990	-	12,990	2,968	-	-	188	-	12	84	16,243	384	156			
Firefighter/Paramedic	94,033	4,430	98,463	22,499	-	-	1,428	24,233	72	500	147,195	360	156			
Firefighter	84,853	4,441	89,294	20,404	-	-	1,295	17,526	72	500	129,090	3,844	156			
Firefighter/Paramedic	82,923	-	82,923	18,948	-	-	1,202	22,563	72	500	126,208	384	156			
Firefighter/Paramedic	8,213	-	8,213	1,877	-	-	119	3,944	12	84	14,249	-	156			
Firefighter/Paramedic	81,472	3,821	85,294	19,490	-	-	1,237	24,233	72	500	130,825	144	156			
Maintenance Director	111,249	-	111,249	25,420	-	-	1,613	26,334	72	500	165,188	281	156			
Firefighter	85,983	4,430	90,413	20,659	-	-	1,311	-	72	500	112,956	312	156			
Firefighter/Paramedic	91,070	4,430	95,500	21,822	-	-	1,385	8,267	72	500	127,546	312	156			
Battalion Chief	75,460	-	75,460	17,243	-	-	1,094	10,169	42	294	104,302	-	156			
Firefighter/Paramedic	41,382	-	41,382	9,456	-	-	600	20,387	72	500	72,396	96	156			
Firefighter	85,983	4,441	90,424	21,311	-	-	1,311	24,233	72	500	137,203	360	156			
Lieutenant	101,232	5,140	106,373	24,306	-	-	1,542	17,526	72	500	150,319	384	156			
Firefighter/Paramedic	92,495	4,441	96,936	22,150	-	-	1,406	24,233	72	500	145,296	384	156			
Firefighter/Paramedic	41,382	-	41,382	9,456	-	-	600	7,007	72	500	59,016	96	156			
Chief	165,696	-	165,696	37,862	-	-	2,403	29,467	72	500	235,999	281	156			
Firefighter/Paramedic	81,972	3,821	85,794	19,604	-	-	1,244	8,600	72	500	115,814	144	156			
Firefighter/Paramedic	12,352	-	12,352	2,822	-	-	179	4,537	12	84	19,987	-	156			

Lieutenant	101,536	5,140	106,677	24,376	-	-	1,547	27,116	72	500	160,287	384	156
Firefighter/Paramedic	54,621	5,140	59,761	13,655	-	-	867	13,899	72	500	88,755	384	156
Lieutenant	93,560	1,055	94,615	21,619	-	-	1,372	26,059	72	500	144,237	312	156
Firefighter/Paramedic	81,242	3,821	85,063	19,437	-	-	1,233	13,899	72	500	120,205	144	156
Firefighter	12,990		12,990	2,968	-	-	188	-	6	42	16,195	-	156
Firefighter/Paramedic	15,969		15,969	3,649	-	-	232	2,934	24	168	22,975	48	156
Firefighter/Paramedic	87,492	4,101	91,594	20,929	-	-	1,328	24,233	72	500	138,656	216	156
Firefighter/Paramedic	91,284	4,430	95,713	21,871	-	-	1,388	22,775	72	500	142,319	312	156
Secretary	64,069		64,069		14,095	3,972	929	9,345.9	72	0	92,484	120	135
Firefighter/Paramedic	89,841	4,441	94,282	21,543	-	-	1,367	27,116	72	500	144,880	312	156
Firefighter/Paramedic	91,284	4,430	95,713	21,871	-	-	1,388	9,934	72	500	129,477	216	156
Firefighter	84,483	4,441	88,924	20,319	-	-	1,289	9,320	72	500	120,425	384	156
Firefighter	85,841	4,441	90,282	20,629	-	-	1,309	24,233	72	500	137,026	384	156
Battalion Chief	130,429		130,429	29,803	-	-	1,891	29,467	72	500	192,162	384	156
Lieutenant	99,032	5,153	104,186	23,806	-	-	1,511	24,233	72	500	154,308	360	156
Firefighter/Paramedic	92,783	4,441	97,224	22,216	-	-	1,410	17,526	72	500	138,948	312	156
Lieutenant	99,732	5,140	104,873	23,963	-	-	1,521	27,116	72	500	158,044	384	156
Firefighter	86,483	4,430	90,913	20,774	-	-	1,318	8,600	72	500	122,177	360	156
Firefighter/Paramedic	18,938	2,949	21,887	5,001	-	-	317	2,800	24	168	30,197	-	156
Firefighter/Paramedic	81,472	3,821	85,294	19,490	-	-	1,237	8,600	72	500	115,192	144	156
Lieutenant	99,532	5,140	104,673	23,918	-	-	1,518	24,233	72	500	154,913	360	156
Firefighter/Paramedic	92,110	4,430	96,540	22,059	-	-	1,400	15,663	72	500	136,234	312	156
Firefighter/Paramedic	92,033	4,441	96,474	22,044	-	-	1,399	24,233	72	500	144,723	384	156
Firefighter/Paramedic	15,969		15,969	3,649	-	-	232	2,934	24	168	22,975	48	156
Firefighter/Paramedic	52,233	2,949	55,182	12,609	-	-	800	13,532	72	500	82,695	48	156
Firefighter	88,522	4,430	92,952	21,239	-	-	1,348	27,116	72	500	143,227	384	156
Firefighter/Paramedic	92,110	4,430	96,540	22,059	-	-	1,400	24,233	72	500	144,805	312	156
Firefighter/Paramedic	92,783	4,430	97,213	22,213	-	-	1,410	24,233	72	500	145,641	312	156
Firefighter/Paramedic	81,472	3,821	85,294	19,490	-	-	1,237	13,176	72	500	119,768	144	156
Firefighter/Paramedic	90,784	4,430	95,213	21,756	-	-	1,381	17,666	72	500	136,588	216	156
Lieutenant	98,375	5,050	103,425	23,633	-	-	1,500	24,233	72	500	153,363	312	156
Firefighter	85,483	4,430	89,913	20,545	-	-	1,304	24,233	72	500	136,567	360	156
Firefighter	88,249	4,604	92,852	21,217	-	-	1,346	24,233	72	500	140,221	384	156
Firefighter/Paramedic	63,786	2,949	66,735	15,249	-	-	968	9,320	72	500	92,844	48	156
Firefighter/Paramedic	90,784	4,430	95,213	21,756	-	-	1,381	24,233	72	500	143,155	216	156
Firefighter/Paramedic	27,931		27,931	6,382	-	-	405	2,800	18	126	37,662	-	156
Lieutenant	99,032	5,140	104,173	23,803	-	-	1,511	24,233	72	500	154,292	312	156
Firefighter/Paramedic	93,033	4,430	97,463	22,270	-	-	1,413	24,233	72	500	145,952	360	156
Firefighter	85,468	4,598	90,066	20,580	-	-	1,306	24,233	72	500	136,757	384	156
Firefighter	86,968	4,598	91,566	20,923	-	-	1,328	15,663	72	500	130,051	384	156
Firefighter/Paramedic	15,969		15,969	3,649	-	-	232	2,934	24	168	22,975	48	156
Firefighter/Paramedic	91,091	4,430	95,521	21,827	-	-	1,385	22,944	72	500	142,249	216	156
Firefighter/Paramedic	91,284	4,430	95,713	21,871	-	-	1,388	24,233	72	500	143,777	312	156
Lieutenant	101,321	5,316	106,637	24,366	-	-	1,546	15,663	72	500	148,784	384	156
Firefighter/Paramedic	91,533	4,430	95,963	21,928	-	-	1,391	24,233	72	500	144,088	312	156
Firefighter	86,272	4,604	90,876	20,765	-	-	1,318	18,263	72	500	131,793	384	156
EMS Coordinator	110,264		110,264	25,195	-	-	1,599	26,334	72	500	163,964	237	156
Firefighter/Paramedic	92,033	4,430	96,463	22,042	-	-	1,399	24,233	72	500	144,709	312	156
Firefighter/Paramedic	73,725	4,441	78,166	17,861	-	-	1,133	9,358	54	378	106,950	360	156
Firefighter/Paramedic	15,969		15,969	3,649	-	-	232	2,934	24	168	22,975	48	156
Lieutenant	100,032	5,140	105,173	24,032	-	-	1,525	8,600	72	500	139,902	312	156
Trustee	4,500		4,500	-	-	-	279	65	72	0	-	-	-
Trustee	4,500		4,500	-	-	-	279	65	72	0	-	-	-
Trustee	4,500		4,500	-	-	-	279	65	72	0	-	-	-
Trustee	4,500		4,500	-	-	-	279	65	72	0	-	-	-
Commissioner	4,000		4,000	-	-	-	248	58	72	0	-	-	-
Commissioner	4,000		4,000	-	-	-	248	58	72	0	-	-	-
Commissioner	4,000		4,000	-	-	-	248	58	72	0	-	-	-
	\$ 7,995,202.26	\$ 331,536.20	\$ 8,326,738.46	\$ 1,881,164.93	\$ 14,095.22	\$ 5,832.29	\$ 120,737.71	\$ 1,727,415.10	\$ 6,924.00	\$ 44,107.00	\$ 12,094,215.71		