

STATE OF ILLINOIS)
 : S.S.
COUNTY OF DUPAGE)

SECRETARY'S CERTIFICATE

I, Thomas J. Althoff, the duly qualified and acting Secretary of the Board of Trustees of the Lisle-Woodridge Fire Protection District, DuPage County, Illinois, do hereby certify that attached hereto is a true and correct copy of an Ordinance entitled:

ORDINANCE NO. 15- 03 . 2

AN ORDINANCE AUTHORIZING THE REORGANIZATION OF THE COMPANY OFFICER STRUCTURE OF THE LISLE-WOODRIDGE FIRE PROTECTION DISTRICT

which Ordinance was duly adopted by said Board of Trustees at a meeting held on the 24th day of March, 2015.

I do further certify that a quorum of said Board of Trustees was present at said meeting and that the Board complied with all requirements of the Illinois Open Meetings Act.

IN WITNESS WHEREOF, I have hereunto set my hand this 24th day of March, 2015.



Secretary, Board of Trustees
Lisle-Woodridge Fire Protection District

ORDINANCE NO. 15- 03 . 2

AN ORDINANCE AUTHORIZING THE REORGANIZATION OF THE COMPANY OFFICER STRUCTURE OF THE LISLE-WOODRIDGE FIRE PROTECTION DISTRICT

WHEREAS, the Board of Trustees (“the Board”) of the Lisle-Woodridge Fire Protection District (“the District”) is committed to providing the best possible fire protection and emergency medical services within the means provided to it; and

WHEREAS, significant demands have been placed upon the District, particularly with regard to meeting the funding standards of the Firefighters Pension Fund in accord with the actuarial determinations made by the Illinois Department of Insurance; and

WHEREAS, significant limitations have been placed upon the revenues of the District by the Property Tax Extension Limitation Law; and

WHEREAS, the Board deems it in the best interest of the District to reorganize the managerial structure of the District’s Fire Department so as to preserve, to the greatest extent possible, the talented, capable and well-trained professional firefighters and officers of its Fire Department, while at the same time achieving the highest degree of fiscal responsibility and accountability to the residents and taxpayers of the District;

NOW, THEREFORE, BE IT ORDAINED by the Board of Trustees of the Lisle-Woodridge Fire Protection District as follows:

Section 1. The Board hereby finds that due to extraordinary demands placed upon the resources of the District in bringing the Firefighters Pension Fund into compliance with the actuarial standards determined by the Illinois Department of Insurance, the District is without sufficient resources to continue to fund all of the company officer positions currently authorized.

Section 2. The Board hereby finds that the limitations imposed upon the revenues of the District by the Property Tax Extension Limitation Law also make it necessary to reduce the number of company officers currently authorized.

Section 3. The Board hereby finds that the reduction in the number of company officers is consistent with the reduction by attrition of the number of firefighters currently employed by the District which said number the Board hereby finds to be the maximum number of firefighters that can be reasonably employed given the fiscal demands placed upon and the limited resources

available to the District.

Section 4. In order to meet the fiscal demands set forth in the foregoing findings, the rank of Captain shall be eliminated pursuant to the terms and according to the schedule set forth in this Ordinance.

Section 5. This Ordinance is adopted and shall take effect following the adoption of Resolution No. 15-03.1 heretofore adopted on the 24th day of March, 2015, authorizing the promotion of one officer from the rank of Captain to the rank of Battalion Chief, the promotion of one officer from the rank of Lieutenant to the rank of Captain, and three officers from the rank Firefighter to the rank of Lieutenant.

Section 6. Following the promotions referred to in Section 4 above, there are currently three command and control officers holding the rank of Battalion Chief and twenty company officers holding the ranks of Captain and Lieutenant, with five such company officers holding the rank of Captain and fifteen such company officers holding the rank of Lieutenant.

Section 7. Hereafter, the five company officers holding the rank of Captain shall continue to hold the rank of Captain until such time as they are promoted, demoted, retire, resign or are otherwise terminated from the service of the District's Fire Department, at which time the number of company officers shall be reduced by the number of Captains so promoted, demoted or otherwise leaving the service of the Department.

Section 8. Upon the promotion, demotion, retirement, resignation or termination of any Captain, the duties of that Captain shall be undertaken by the Battalion Chief officers as shall be directed by the Fire Chief and the remaining Captains shall continue to serve as company officers as directed by the Fire Chief. The Fire Chief shall from time to time designate the Captain or Battalion Chief to whom each Lieutenant serving as a company officer shall report.

Section 9. Hereafter, at any time at which the promotion, demotion, retirement, resignation or termination of any Captain, shall cause the number of company officers to fall below fifteen, a Firefighter shall be promoted from the rank of Firefighter to the rank of Lieutenant so that, hereafter, there shall be no less than fifteen company officers until otherwise determined by the Board of Trustees. All company officers shall hereafter serve according to the directions of the Battalion Chiefs and the Fire Chief.

Section 10. Any Chief Officer or bureau chief currently holding the rank of Captain shall continue to hold the rank of Captain until said Captain is promoted, demoted, retires, resigns or is otherwise terminated from the service of the District.

Section 11. Hereafter, no Firefighter or Lieutenant shall be promoted to the rank of Captain

and said rank shall be eliminated upon the promotion, demotion, retirement, resignation or termination of all officers currently holding the rank of Captain.

ADOPTED this 24th day of March, 2015, by the following roll call vote:

AYES: Althoff, Lowe, Costin, Frank

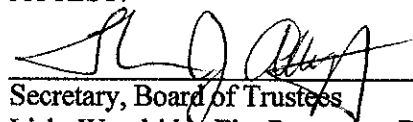
NAYS: Ø

ABSENT: Perry



President, Board of Trustees
Lisle-Woodridge Fire Protection District

ATTEST:



Secretary, Board of Trustees
Lisle-Woodridge Fire Protection District