

**LISLE-WOODRIDGE FIRE DISTRICT
DUPAGE AND WILL COUNTIES, ILLINOIS**



**Compensation Report
in consideration of Public Act 97-0609**

Fiscal Year 2013

Published November 28, 2012



LISLE-WOODRIDGE FIRE DISTRICT

HEADQUARTERS and STATION ONE

1005 School Street

Lisle, Illinois 60532-1897

EMERGENCY - 911

Administration 630-353-3000 Fax 630-353-3099

Fire Prevention 630-353-3030 Fax 630-353-3098

www.lwfd.org

ISO Protection Class 1

Over 50 years of service

PUBLIC ACT 97-0609 EMPLOYEE COMPENSATION INFORMATION

In August 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures for Illinois public bodies.

The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year with 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the District to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. Additionally, as noted above, under the provisions of the Act, the District is only required to provide disclosure of employees participating in the IMRF pension system.

Following the definition of Total Compensation Package as provided in the Act, the Lisle-Woodridge Fire District does not have any employees subject to the \$150,000 separate disclosure requirements of the Act.

However, the District is providing the attached list of employee positions presenting an estimate of the "true" Total Compensation Package, inclusive of such other costs incurred and paid by the District that benefit the employee. We have included all employees meeting this benchmark, including those covered by other pension or retirement systems. The information within this report is on a projected basis for the fiscal year January 1, 2013 through December 31, 2013.

LISLE-WOODRIDGE FIRE DISTRICT
2013 COMPENSATION INFORMATION

Position	Budgeted Salary	Other Compensation	Retirement/ Pension	Health Insurance	Other Benefits	Clothing Allowance	Total Compensation	Vacation Hours Earned	Sick Hours Earned	Holiday Hours Earned	Vehicle Provided
Fire Chief/Administrator	152,725	7,209	30,483	8,622	2,435	500	201,974	247	135	-	X
Deputy Chief	127,613	6,097	25,485	21,475	2,077	500	183,247	281	135	-	X
Bureau Chief Support Services	124,500	5,877	24,850	21,683	2,006	500	179,416	193	135	-	X
Battalion Chief	115,296	6,053	23,129	21,689	116	500	166,783	384	156	-	-
Battalion Chief	114,380	6,005	22,945	21,689	1,862	500	167,381	384	156	-	-
Battalion Chief	112,300	5,896	22,528	16,583	1,830	500	159,637	384	156	-	-
Fire Prevention Bureau Chief	110,956	5,383	22,174	21,683	1,848	500	162,544	281	135	-	X
Lt/Training Bureau Chief	110,956	5,319	22,162	21,683	1,827	500	162,447	237	135	-	X
Lt/EMS Coordinator	108,250	5,255	21,634	19,031	1,806	500	156,476	281	135	-	X
Captain/Paramedic	106,878	5,397	21,400	19,031	1,744	500	154,950	384	156	-	-
Captain/Paramedic	104,443	5,269	20,911	18,835	1,707	500	151,665	360	156	-	-
Captain/Paramedic	104,266	5,234	20,871	19,031	1,704	500	151,606	384	156	-	-
Captain	103,889	5,375	20,826	19,031	1,700	500	151,321	384	156	-	-
Captain	101,920	5,272	20,431	18,835	1,670	500	148,628	360	156	-	-
Captain	98,943	5,194	19,849	19,031	116	500	143,633	384	156	-	-
Firefighter/Vehicle Maintenance	94,809	4,579	18,943	21,683	1,589	500	142,103	360	156	-	-
Lieutenant/Paramedic	94,180	4,817	18,869	14,527	1,551	500	134,444	384	156	-	-
Lieutenant/Paramedic	92,653	4,737	18,563	18,835	1,528	500	136,816	384	156	-	-
Lieutenant/Paramedic	92,566	4,647	18,529	19,031	1,526	500	136,799	312	156	-	-
Lieutenant/Paramedic	92,103	4,656	18,442	14,527	1,519	500	131,747	360	156	-	-
Lieutenant	91,461	4,749	18,338	19,031	1,511	500	135,590	384	156	-	-
Lieutenant/Paramedic	91,599	4,603	18,336	19,031	1,511	500	135,580	360	156	-	-
Lieutenant/Paramedic	91,209	4,582	18,258	7,536	1,505	500	123,590	312	156	-	-
Lieutenant	90,993	4,725	18,244	12,856	1,504	500	128,822	360	156	-	-
Lieutenant	90,663	4,655	18,168	19,031	1,498	500	134,515	384	156	-	-
Lieutenant/Paramedic	90,479	4,610	18,124	19,031	1,495	500	134,239	216	156	-	-
Lieutenant	90,163	4,655	18,072	18,835	1,491	500	133,716	384	156	-	-
Lieutenant	89,801	4,610	17,995	19,031	1,485	500	133,422	312	156	-	-
Lieutenant	89,663	4,655	17,977	19,031	1,484	500	133,310	384	156	-	-
Lieutenant	88,435	4,564	17,726	19,031	1,464	500	131,720	360	156	-	-
Firefighter/Paramedic	87,664	4,127	17,495	19,031	1,447	500	130,264	360	156	-	-
Firefighter/Paramedic	87,049	4,174	17,387	19,031	1,439	500	129,580	384	156	-	-
Firefighter/Paramedic	87,022	4,094	17,367	18,835	1,437	500	129,255	384	156	-	-
Firefighter/Paramedic	86,164	4,127	17,209	7,536	1,425	500	116,961	360	156	-	-
Firefighter/Paramedic	86,164	4,127	17,209	19,031	1,425	500	128,456	360	156	-	-
Finance Director	90,200	-	10,494	14,634	7,375	-	122,703	200	135	108	-
Firefighter/Paramedic	85,472	4,012	17,056	19,031	1,414	500	127,485	312	156	-	-
Firefighter/Paramedic	85,222	4,012	17,008	19,031	1,410	500	127,183	312	156	-	-
Firefighter/Paramedic	84,972	4,012	16,960	12,856	1,406	500	120,706	360	156	-	-
Firefighter/Paramedic	84,722	4,012	16,913	14,527	1,403	500	122,077	312	156	-	-
Firefighter/Paramedic	84,222	4,012	16,817	18,835	1,395	500	125,781	360	156	-	-
Firefighter/Paramedic	84,222	4,012	16,817	19,031	1,395	500	125,977	312	156	-	-
Firefighter/Paramedic	84,087	4,018	16,793	19,433	1,394	500	126,225	360	156	-	-
Firefighter/Paramedic	83,972	4,012	16,770	19,031	1,392	500	125,677	360	156	-	-
Firefighter/Paramedic	83,972	4,012	16,770	19,031	1,392	500	125,677	360	156	-	-
Firefighter/Paramedic	83,972	4,012	16,770	18,835	1,392	500	125,481	360	156	-	-
Firefighter/Paramedic	83,972	4,012	16,770	19,629	1,392	500	126,275	216	156	-	-
Firefighter/Paramedic	83,972	4,012	16,770	1,031	1,392	500	107,677	312	156	-	-
Lt/Training Officer	87,801	-	16,735	18,835	1,554	500	125,425	281	135	-	X
Firefighter/Paramedic	83,722	4,012	16,722	19,031	1,388	500	125,375	216	156	-	-
Firefighter/Paramedic	83,722	4,012	16,722	7,536	1,388	500	113,880	216	156	-	-
Firefighter/Paramedic	83,472	4,012	16,674	14,527	1,385	500	120,570	216	156	-	-
Firefighter/Paramedic	83,472	4,012	16,674	19,031	1,385	500	125,074	216	156	-	-
Firefighter/Paramedic	83,222	4,012	16,627	19,031	1,381	500	124,773	216	156	-	-
Firefighter/Paramedic	83,222	4,012	16,627	14,527	1,381	500	120,269	216	156	-	-
Firefighter/Paramedic	83,222	4,012	16,627	19,031	1,381	500	124,773	216	156	-	-
Firefighter/Paramedic	83,222	4,012	16,627	7,536	1,381	500	113,278	216	156	-	-
Firefighter/Paramedic	83,222	4,012	16,627	14,527	1,381	500	120,269	144	156	-	-
Firefighter/Paramedic	83,222	4,012	16,627	18,835	1,381	500	124,577	216	156	-	-
Firefighter/Paramedic	83,222	4,012	16,627	19,031	1,381	500	124,773	144	156	-	-
Firefighter/Paramedic	83,222	4,012	16,627	19,031	1,381	500	124,773	216	156	-	-
Firefighter/Paramedic	83,222	4,012	16,627	19,031	1,381	500	124,773	216	156	-	-
Firefighter/Paramedic	83,222	4,012	16,627	19,031	1,381	500	124,773	216	156	-	-
Firefighter/Paramedic	83,222	4,012	16,627	19,031	1,381	500	124,773	216	156	-	-
Firefighter/Paramedic	83,222	4,012	16,627	14,527	1,381	500	120,269	216	156	-	-

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Firefighter/Paramedic	83,222	4,012	16,627	7,536	1,381	500	113,278	144	156	-	
Firefighter/Paramedic	83,222	4,012	16,627	14,527	1,381	500	120,269	144	156	-	
Firefighter/Paramedic	82,722	4,012	16,532	19,031	1,374	500	124,171	216	156	-	
Firefighter/Paramedic	82,722	4,012	16,532	19,031	1,374	500	124,171	216	156	-	
Firefighter/Paramedic	82,722	4,012	16,532	18,835	1,374	500	123,975	216	156	-	
Firefighter/Paramedic	81,722	4,012	16,341	19,031	1,359	500	122,965	216	156	-	
Firefighter/Paramedic	81,722	4,012	16,341	19,031	1,359	500	122,965	216	156	-	
Firefighter/Paramedic	81,722	4,012	16,341	7,536	1,359	500	111,470	216	156	-	
Firefighter/Paramedic	81,722	4,012	16,341	19,629	1,359	500	123,563	216	156	-	
Firefighter/Paramedic	81,069	3,925	16,200	7,536	1,348	500	110,578	144	156	-	
Firefighter	80,114	4,127	16,056	18,835	1,338	500	120,970	360	156	-	
Firefighter	79,499	4,174	15,948	6,806	1,329	500	108,256	384	156	-	
Firefighter	79,472	4,094	15,928	18,835	1,328	500	120,157	384	156	-	
Firefighter	78,614	4,127	15,770	19,031	1,316	500	119,358	360	156	-	
Firefighter	78,614	4,127	15,770	-	1,316	500	100,327	360	156	-	
Firefighter	78,614	4,127	15,770	18,835	1,316	500	119,162	360	156	-	
Firefighter	78,614	4,127	15,770	19,031	1,316	500	119,358	360	156	-	
Firefighter	78,495	4,068	15,737	7,536	1,313	500	107,649	384	156	-	
Firefighter	78,422	4,012	15,712	7,536	1,311	500	107,493	312	156	-	
Firefighter/Paramedic	78,236	3,777	15,632	19,031	1,305	500	118,481	144	156	-	
Firefighter	77,922	4,012	15,617	19,031	1,304	500	118,386	312	156	-	
Firefighter	77,922	4,012	15,617	19,031	1,304	500	118,386	360	156	-	
Firefighter	77,495	4,068	15,546	18,835	1,299	500	117,743	384	156	-	
Firefighter	77,422	4,012	15,521	19,031	1,297	500	117,783	360	156	-	
Firefighter	77,422	4,012	15,521	19,031	1,297	500	117,783	312	156	-	
Firefighter	77,284	4,057	15,504	18,835	1,295	500	117,475	384	156	-	
Firefighter	77,284	4,057	15,504	18,835	1,295	500	117,475	384	156	-	
Firefighter	77,230	4,055	15,493	19,031	1,295	500	117,604	360	156	-	
Firefighter/Paramedic	77,236	3,777	15,441	19,031	1,291	500	117,276	144	156	-	
Firefighter	76,768	4,030	15,400	18,835	1,288	500	116,821	360	156	-	
Firefighter	76,422	4,012	15,331	18,835	1,282	500	116,382	312	156	-	
Firefighter	76,422	4,012	15,331	19,031	1,282	500	116,578	360	156	-	
Firefighter	76,422	4,012	15,331	7,872	1,282	500	105,419	360	156	-	
Firefighter	76,422	4,012	15,331	14,527	1,282	500	112,074	360	156	-	
Firefighter	76,422	4,012	15,331	18,835	1,282	500	116,382	360	156	-	
Firefighter/Paramedic	75,247	3,641	15,036	19,031	1,260	500	114,715	144	156	-	
Firefighter/Paramedic/Inspector	76,422	-	14,566	19,031	1,394	500	111,913	237	135	-	
Firefighter/Paramedic	67,886	3,275	13,563	7,536	1,148	500	93,908	144	156	-	
Firefighter/Paramedic	61,894	3,034	12,375	7,536	1,057	500	86,396	144	156	-	
Firefighter/Paramedic	61,894	3,034	12,375	7,536	1,057	500	86,396	144	156	-	
Finance Assistant	60,885	-	7,084	21,475	5,016	-	94,460	200	135	108	
Firefighter/Paramedic	57,336	2,811	11,464	12,856	988	500	85,955	216	156	-	
Firefighter/Paramedic	57,336	2,811	11,464	7,536	988	500	80,635	216	156	-	
Firefighter/Paramedic	57,336	2,811	11,464	7,536	988	500	80,635	216	156	-	
Executive Secretary	57,605	-	6,702	8,622	4,752	-	77,681	80	135	108	
<i>Firefighter/Paramedic</i>	<i>54,375</i>	<i>-</i>	<i>10,364</i>	<i>19,031</i>	<i>904</i>	<i>500</i>	<i>85,174</i>	<i>-</i>	<i>156</i>	<i>-</i>	
<i>Firefighter/Paramedic</i>	<i>54,375</i>	<i>-</i>	<i>10,364</i>	<i>19,031</i>	<i>904</i>	<i>500</i>	<i>85,174</i>	<i>-</i>	<i>156</i>	<i>-</i>	
<i>Firefighter/Paramedic</i>	<i>54,375</i>	<i>-</i>	<i>10,364</i>	<i>19,031</i>	<i>904</i>	<i>500</i>	<i>85,174</i>	<i>-</i>	<i>156</i>	<i>-</i>	
MIS Specialist	48,329	-	5,623	-	4,005	-	57,957	120	135	108	
Accounting Specialist	35,773	-	4,162	21,683	2,995	-	64,613	80	135	108	
Receptionist/Billing Clerk	33,466	-	3,894	8,622	2,809	-	48,791	80	135	108	
Board of Fire Commissioners	4,500	-	-	-	460	-	4,960	-	-	-	
Board of Fire Commissioners	4,500	-	-	-	460	-	4,960	-	-	-	
Board of Trustees/Treasurer	4,500	-	-	-	460	-	4,960	-	-	-	
Board of Trustees/Secretary	4,500	-	-	-	460	-	4,960	-	-	-	
Board of Fire Commissioners	4,500	-	-	-	460	-	4,960	-	-	-	
Board of Trustees/President	4,500	-	-	-	460	-	4,960	-	-	-	
Board of Trustees/Vice President	4,500	-	-	-	460	-	4,960	-	-	-	
Board of Trustees/Trustee	2,000	-	-	-	153	-	2,153	-	-	-	
Board of Trustees/Trustee	1,000	-	-	-	193	-	1,193	-	-	-	