

**LISLE-WOODRIDGE FIRE DISTRICT
DUPAGE AND WILL COUNTIES, ILLINOIS**



**Compensation Report
in consideration of Public Act 97-0609**

**Employees with Total Compensation Package
greater than \$150,000**

Fiscal Year 2016

Published November 17, 2015

PUBLIC ACT 97-0609
EMPLOYEE COMPENSATION INFORMATION

In August 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures for Illinois public bodies.

The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the District to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. Additionally, as noted above, under the provisions of the Act, the District is only required to provide disclosure of employees participating in the IMRF pension system.

Following the definition of Total Compensation Package as provided in the Act, the Lisle-Woodridge Fire District does not have any employees subject to the \$150,000 separate disclosure requirements of the Act.

However, the District is providing the attached list of employee positions whose "true" Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the District that benefit the employee. We have included all employees meeting this benchmark, including those covered by other pension or retirement systems. The information within this report is on a projected basis for the fiscal year January 1, 2016 through December 31, 2016.

LISLE WOODRIDGE FIRE DISTRICT
2016 COMPENSATION INFORMATION

Retirement/Pension

Position	Budgeted Salary	Other Compensation	Firefighter	IMRF	Social Security	Medicare	Health Insurance	Other Benefits	Clothing Allowance	Total Compensation	Vacation Hours Earned	Sick Hours Earned	Holiday Hours Earned	Vehicle Provided
Fire Chief/Administrator	163,369	7,711	40,324	-	-	-	9,776	114	500	221,794	281	135	108	X
Deputy Chief	137,061	6,470	33,830	-	-	2,081	25,459	114	500	205,515	281	135	108	X
Battalion Chief	122,107	6,411	30,292	-	-	1,863	18,867	114	500	180,154	384	156	-	-
Battalion Chief	118,532	6,223	29,405	-	-	1,809	25,459	114	500	182,042	384	156	-	-
Capt/Training Bureau Chief	119,048	5,619	29,384	-	-	1,808	25,036	114	500	181,509	281	135	108	X
Battalion Chief	117,314	6,159	29,103	-	-	1,790	25,036	114	500	180,016	384	156	-	-
Captain	109,413	5,665	27,124	-	-	1,669	22,406	114	500	166,891	384	156	-	-
Captain	107,976	5,616	26,774	-	-	1,647	22,031	114	500	164,658	384	156	-	-
Captain	107,657	5,547	26,682	-	-	1,641	22,031	114	500	164,172	360	156	-	-
Captain	107,465	5,589	26,647	-	-	1,639	16,582	114	500	158,536	384	156	-	-
Maintenance Director	101,437	4,788	25,037	-	-	1,540	25,036	114	500	158,452	281	135	108	-
EMS Coordinator	98,630	4,656	24,345	-	-	1,498	25,036	114	500	154,779	237	135	108	x
Lieutenant	96,858	5,033	24,016	-	-	1,477	22,406	114	500	150,404	384	156	-	-
Lieutenant	96,871	5,007	24,013	-	-	1,477	22,031	114	500	150,013	384	156	-	-
	\$ 1,603,738	\$ 80,494	\$ 396,973	\$ -	\$ -	\$ 21,939	\$ 307,192	\$ 1,596	\$ 7,000	\$ 2,418,932				