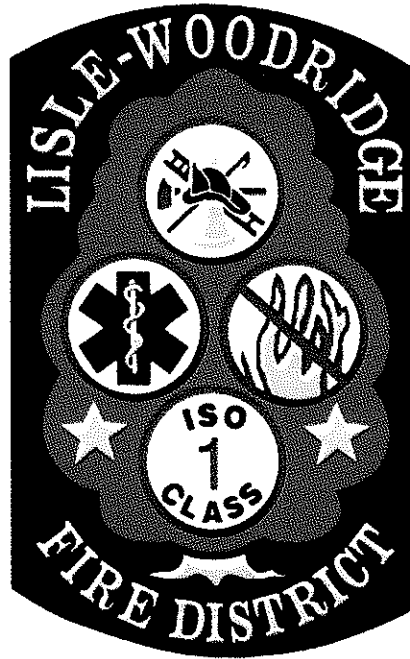


**LISLE-WOODRIDGE FIRE DISTRICT
DUPAGE AND WILL COUNTIES, ILLINOIS**



**Compensation Report
in consideration of Public Act 97-0609**

**Employees with Total Compensation Package
greater than \$150,000**

Fiscal Year 2015

Published November 18, 2014

PUBLIC ACT 97-0609
EMPLOYEE COMPENSATION INFORMATION

In August 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures for Illinois public bodies.

The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the District to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. Additionally, as noted above, under the provisions of the Act, the District is only required to provide disclosure of employees participating in the IMRF pension system.

Following the definition of Total Compensation Package as provided in the Act, the Lisle-Woodridge Fire District does not have any employees subject to the \$150,000 separate disclosure requirements of the Act.

However, the District is providing the attached list of employee positions whose "true" Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the District that benefit the employee. We have included all employees meeting this benchmark, including those covered by other pension or retirement systems. The information within this report is on a projected basis for the fiscal year January 1, 2015 through December 31, 2015.

LISLE-WOODRIDGE FIRE DISTRICT
 2015 COMPENSATION INFORMATION > \$150,000

Position	Budgeted Salary	Other Compensation	Retirement/Pension				Health Insurance	Other Benefits	Clothing Allowance	Total Compensation	Vacation Hours Earned	Sick Hours Earned	Holiday Hours Earned	Vehicle Provided
			Firefighter	IMRF	Social Security	Medicare								
Fire Chief/Administrator	162,069	7,650	39,646	-	-	2,461	9,915	116	500	222,357	305	135	108	X
Deputy Chief	135,670	6,404	33,188	-	-	2,060	25,820	116	500	203,758	281	135	108	X
Deputy Chief	134,070	6,328	32,797	-	-	2,036	25,390	116	500	201,237	237	135	108	X
Capt/Training Bureau Chief	118,359	5,587	28,954	-	-	1,797	25,390	116	500	180,703	281	135	108	X
Battalion Chief	120,098	6,305	29,528	-	-	1,833	21,202	116	500	179,582	384	156	-	
Battalion Chief	120,864	6,345	29,716	-	-	1,845	18,431	116	500	177,817	384	156	-	
Captain	107,874	5,558	26,498	-	-	1,645	21,202	116	500	163,393	384	156	-	
Captain	106,624	5,519	26,197	-	-	1,626	21,582	116	500	162,164	384	156	-	
Captain	105,918	5,482	26,023	-	-	1,615	21,582	116	500	161,236	384	156	-	
Captain	105,684	5,443	25,959	-	-	1,611	21,202	116	500	160,515	360	156	-	
Maintenance Director	101,871	4,809	24,920	-	-	1,547	25,390	116	500	159,153	281	135	108	
Captain	106,876	5,558	26,265	-	-	1,630	16,056	116	500	157,001	384	156	-	
EMS Coordinator	97,653	4,609	23,888	-	-	1,483	22,343	116	500	150,592	237	135	108	
\$ 1,523,630 \$ 75,597 \$ 373,579 \$ - \$ - \$ 23,189 \$ 275,505 \$ 1,508 \$ 6,500 \$ 2,279,508														