

**LISLE-WOODRIDGE FIRE DISTRICT
DUPAGE AND WILL COUNTIES, ILLINOIS**



**Compensation Report
in consideration of Public Act 97-0609**

**Employees with Total Compensation Package
greater than \$150,000**

Fiscal Year 2014

Published November 15, 2013



ISO Protection Class 1
Over 50 years of service

LISLE-WOODRIDGE FIRE DISTRICT

Headquarters and Station One
1005 School Street
Lisle, Illinois 60532-1897

EMERGENCY - 911

Administration 630-353-3000 Fax 630-353-3099
Fire Prevention 630-353-3030 Fax 630-353-3098
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PUBLIC ACT 97-0609 EMPLOYEE COMPENSATION INFORMATION

In August 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures for Illinois public bodies.

The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the District to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. Additionally, as noted above, under the provisions of the Act, the District is only required to provide disclosure of employees participating in the IMRF pension system.

Following the definition of Total Compensation Package as provided in the Act, the Lisle-Woodridge Fire District does not have any employees subject to the \$150,000 separate disclosure requirements of the Act.

However, the District is providing the attached list of employee positions whose "true" Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the District that benefit the employee. We have included all employees meeting this benchmark, including those covered by other pension or retirement systems. The information within this report is on a projected basis for the fiscal year January 1, 2014 through December 31, 2014.

LISLE-WOODRIDGE FIRE DISTRICT
 2014 COMPENSATION INFORMATION

Position	Budgeted Salary	Other Compensation	Retirement/Pension	Health Insurance	Other Benefits	Clothing Allowance	Total Compensation	Vacation Hours Earned	Sick Hours Earned	Holiday Hours Earned	Vehicle Provided
Fire Chief/Administrator	158,691	7,491	36,211	8,623	2,526	500	214,042	237	135	-	X
Deputy Chief	133,041	6,280	30,358	21,476	2,136	500	193,791	281	135	-	X
Deputy Chief	131,441	6,204	29,993	21,685	2,112	500	191,935	237	135	-	X
Battalion Chief	116,925	6,139	26,816	21,689	116	500	172,185	384	156	-	-
Capt/Training Bureau Chief	115,554	5,454	26,368	21,685	1,871	500	171,432	281	135	-	X
Fire Prevention Bureau Chief	114,412	5,401	26,107	21,685	1,853	500	169,958	281	135	-	X
Captain	112,259	5,894	25,746	21,689	1,829	500	167,917	384	156	-	-
Battalion Chief	115,673	6,073	26,528	16,583	1,881	500	167,238	384	156	-	-
Captain/Paramedic	108,154	5,532	24,772	18,835	1,764	500	159,557	384	156	-	-
Captain/Paramedic	107,307	5,461	24,572	19,031	1,751	500	158,622	384	156	-	-
Captain	104,906	5,429	24,042	18,835	1,716	500	155,428	384	156	-	-
Captain/Paramedic	104,339	5,399	23,912	19,031	1,707	500	154,888	384	156	-	-
Captain	104,785	5,501	24,031	19,031	116	500	153,964	384	156	-	-
Lieutenant	103,272	5,317	23,662	19,031	1,691	500	153,473	360	156	-	-
	\$ 1,630,759	\$ 81,575	\$ 373,118	\$ 268,909	\$ 23,069	\$ 7,000	\$ 2,384,430				