

**LISLE-WOODRIDGE FIRE DISTRICT
DUPAGE AND WILL COUNTIES, ILLINOIS**



**Compensation Report
in consideration of Public Act 97-0609**

**Employees with Total Compensation Package
greater than \$150,000**

Fiscal Year 2013

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LISLE-WOODRIDGE FIRE DISTRICT

HEADQUARTERS and STATION ONE

1005 School Street

Lisle, Illinois 60532-1897

EMERGENCY - 911

Administration 630-353-3000 Fax 630-353-3099

Fire Prevention 630-353-3030 Fax 630-353-3098

www.lwfd.org

ISO Protection Class 1

Over 50 years of service

PUBLIC ACT 97-0609 EMPLOYEE COMPENSATION INFORMATION

In August 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures for Illinois public bodies.

The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year with 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee. Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the District to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. Additionally, as noted above, under the provisions of the Act, the District is only required to provide disclosure of employees participating in the IMRF pension system.

Following the definition of Total Compensation Package as provided in the Act, the Lisle-Woodridge Fire District does not have any employees subject to the \$150,000 separate disclosure requirements of the Act.

However, the District is providing the attached list of employee positions whose "true" Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the District that benefit the employee. We have included all employees meeting this benchmark, including those covered by other pension or retirement systems. The information within this report is on a projected basis for the fiscal year January 1, 2013 through December 31, 2013.

LISLE-WOODRIDGE FIRE DISTRICT
 2013 COMPENSATION INFORMATION

Position	Budgeted Salary	Other Compensation	Retirement/Pension	Health Insurance	Other Benefits	Clothing Allowance	Total Compensation	Vacation Hours Earned	Sick Hours Earned	Holiday Hours Earned	Vehicle Provided
Fire Chief/Administrator	152,725	7,209	30,483	8,622	2,435	500	201,974	247	135	-	X
Deputy Chief	127,613	6,097	25,485	21,475	2,077	500	183,247	281	135	-	X
Bureau Chief Support Services	124,500	5,877	24,850	21,683	2,006	500	179,416	193	135	-	X
Battalion Chief	115,296	6,053	23,129	21,689	116	500	166,783	384	156	-	
Battalion Chief	114,380	6,005	22,945	21,689	1,862	500	167,381	384	156	-	
Battalion Chief	112,300	5,896	22,528	16,583	1,830	500	159,637	384	156	-	
Fire Prevention Bureau Chief	110,956	5,383	22,174	21,683	1,848	500	162,544	281	135	-	X
Lt/Training Bureau Chief	110,956	5,319	22,162	21,683	1,827	500	162,447	237	135	-	X
Lt/EMS Coordinator	108,250	5,255	21,634	19,031	1,806	500	156,476	281	135	-	X
Captain/Paramedic	106,878	5,397	21,400	19,031	1,744	500	154,950	384	156	-	
Captain/Paramedic	104,443	5,269	20,911	18,835	1,707	500	151,665	360	156	-	
Captain/Paramedic	104,266	5,234	20,871	19,031	1,704	500	151,606	384	156	-	
Captain	103,889	5,375	20,826	19,031	1,700	500	151,321	384	156	-	