

**Lisle-Woodridge Fire District
DuPage and Will Counties, Illinois**



**Compensation Report
in consideration of Public Act 97-0609**

Fiscal Year 2017

PUBLIC ACT 97-0609
EMPLOYEE COMPENSATION INFORMATION

In August 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures for Illinois public bodies.

The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee.

Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the District to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. Additionally, as noted above, under the provisions of the Act, the District is only required to provide disclosure of employees participating in the IMRF pension system.

Following the definition of Total Compensation Package as provided in the Act, the Lisle-Woodridge Fire District does not have any employees subject to the \$150,000 separate disclosure requirements of the Act.

However, the District is providing the attached list of employee positions whose "true" Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the District that benefit the employee. We have included all employees meeting this benchmark, including those covered by other pension or retirement systems.

The information within this report is on a **projected basis** for the fiscal year January 1, 2017 through December 31, 2017.

LISLE-WOODRIDGE FIRE DISTRICT
2017 COMPENSATION INFORMATION

Position	Budgeted Salary	Other Compensation	Total Compensation Paid to Employee	Retirement/Pension				Health Insurance	Other Benefits	Clothing Allowance	Total Compensation	Vacation Hours Earned	Sick Hours Earned	Holiday Hours Earned	Vehicle Provided
				Firefighter	IMRF	Social Security	Medicare								
Fire Chief	163,572	-	163,572	37,376	-	-	2,372	9,744	460	500	214,024	281	135	-	X
Deputy Chief	134,722	-	134,722	30,784	-	-	1,953	27,689	460	500	196,109	384	156	-	X
Battalion Chief	128,430	-	128,430	29,346	-	-	1,862	31,443	460	500	192,042	384	156	-	-
Battalion Chief	129,497	-	129,497	29,590	-	-	1,878	26,847	460	500	188,771	384	156	-	X
Captain	123,298	-	123,298	28,174	-	-	1,788	31,443	460	500	185,663	384	156	-	-
Captain	108,470	5,695	114,165	26,087	-	-	1,655	27,689	460	500	170,556	384	156	-	-
Firefighter/Paramedic	108,102	4,343	112,445	25,694	-	-	1,630	26,847	460	500	167,576	312	156	-	-
Captain	108,470	5,857	114,327	26,124	-	-	1,658	19,026	460	500	162,095	384	156	-	-
EMS Coordinator	106,205	-	106,205	24,268	-	-	1,540	27,689	460	500	160,662	237	135	-	-
Lieutenant	95,990	5,039	101,029	23,085	-	-	1,465	30,601	460	500	157,140	384	156	-	X
Lieutenant	108,102	-	108,102	24,701	-	-	1,567	20,245	460	500	155,576	237	156	-	-
Lieutenant	95,990	5,039	101,029	23,085	-	-	1,465	27,689	460	500	154,229	384	156	-	-
Lieutenant	95,990	5,039	101,029	23,085	-	-	1,465	27,689	460	500	154,229	360	156	-	-
Lieutenant	95,990	5,039	101,029	23,085	-	-	1,465	27,689	460	500	154,229	312	156	-	-
Lieutenant	95,990	5,039	101,029	23,085	-	-	1,465	26,847	460	500	153,386	360	156	-	-
Lieutenant	95,990	5,039	101,029	23,085	-	-	1,465	26,847	460	500	153,386	384	156	-	-
Firefighter/Paramedic	94,306	4,951	99,257	22,680	-	-	1,439	27,689	460	500	152,026	312	156	-	-
Lieutenant	95,990	5,202	101,192	23,122	-	-	1,467	18,313	460	500	145,055	384	156	-	-
Firefighter/Paramedic	82,724	4,522	87,246	19,936	-	-	1,265	31,443	460	500	140,849	384	156	-	-
Firefighter	82,724	4,506	87,230	19,932	-	-	1,265	31,443	460	500	140,830	384	156	-	-
Firefighter	82,724	4,343	87,067	19,895	-	-	1,262	31,443	460	500	140,627	360	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	31,443	460	500	140,627	216	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	30,949	460	500	140,133	384	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	30,601	460	500	139,785	384	156	-	-
Lieutenant	95,990	5,197	101,187	23,121	-	-	1,467	10,586	460	500	137,322	384	156	-	-
Lieutenant	95,990	5,039	101,029	23,085	-	-	1,465	10,586	460	500	137,126	360	156	-	-
Lieutenant	95,990	5,039	101,029	23,085	-	-	1,465	10,586	460	500	137,126	312	156	-	-
Firefighter	82,724	4,522	87,246	19,936	-	-	1,265	27,689	460	500	137,095	384	156	-	-
Firefighter	82,724	4,511	87,235	19,933	-	-	1,265	27,689	460	500	137,082	384	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	27,689	460	500	136,873	312	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	27,689	460	500	136,873	312	156	-	-
Firefighter	82,724	4,343	87,067	19,895	-	-	1,262	27,689	460	500	136,873	360	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	27,689	460	500	136,873	216	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	27,689	460	500	136,873	312	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	27,689	460	500	136,873	312	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	27,689	460	500	136,873	312	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	27,689	460	500	136,873	312	156	-	-
Firefighter	82,724	4,343	87,067	19,895	-	-	1,262	27,689	460	500	136,873	384	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	27,689	460	500	136,873	312	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	27,689	460	500	136,873	312	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	27,689	460	500	136,873	312	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	27,689	460	500	136,873	312	156	-	-
Firefighter	82,724	4,511	87,235	19,933	-	-	1,265	27,339	460	500	136,732	384	156	-	-
Firefighter	82,724	4,511	87,235	19,933	-	-	1,265	27,195	460	500	136,588	384	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	27,339	460	500	136,523	312	156	-	-
Firefighter	82,724	4,343	87,067	19,895	-	-	1,262	27,339	460	500	136,523	384	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	27,339	460	500	136,523	384	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	27,339	460	500	136,523	312	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	27,339	460	500	136,523	312	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	27,195	460	500	136,379	216	156	-	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	27,195	460	500	136,379	360	156	-	-

Lieutenant	95,990	5,039	101,029	23,085	-	-	1,465	9,744	460	500	136,284	384	156	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	26,847	460	500	136,031	312	156	-
Firefighter	82,724	4,343	87,067	19,895	-	-	1,262	20,739	460	500	129,924	384	156	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	20,245	460	500	129,429	384	156	-
Firefighter	82,724	4,343	87,067	19,895	-	-	1,262	19,897	460	500	129,081	360	156	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	19,026	460	500	128,211	312	156	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	19,026	460	500	128,211	216	156	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	19,026	460	500	128,211	360	156	-
Firefighter	82,724	4,511	87,235	19,933	-	-	1,265	18,676	460	500	128,069	384	156	-
Firefighter	82,724	4,511	87,235	19,933	-	-	1,265	18,313	460	500	127,706	384	156	-
Firefighter/Paramedic	82,724	4,501	87,225	19,931	-	-	1,265	17,962	460	500	127,343	384	156	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	17,818	460	500	127,003	312	156	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	17,135	460	500	126,320	216	156	-
Firefighter/Paramedic	71,361	3,746	75,107	17,162	-	-	1,089	30,601	460	500	124,919	144	156	-
Firefighter/Paramedic	71,361	3,746	75,107	17,162	-	-	1,089	27,689	460	500	122,008	144	156	-
Firefighter/Paramedic	71,361	3,746	75,107	17,162	-	-	1,089	27,689	460	500	122,008	144	156	-
Battalion Chief	82,724	-	82,724	18,902	-	-	1,199	18,184	460	500	121,970	384	156	-
Firefighter	82,724	4,506	87,230	19,932	-	-	1,265	11,580	460	500	120,967	384	156	-
Maintenance Director	71,361	-	71,361	16,306	-	-	1,035	30,601	460	500	120,262	281	135	108
Firefighter	82,724	4,511	87,235	19,933	-	-	1,265	10,586	460	500	119,980	384	156	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	10,586	460	500	119,771	312	156	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	10,586	460	500	119,771	312	156	-
Firefighter	82,724	4,343	87,067	19,895	-	-	1,262	10,586	460	500	119,771	360	156	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	10,586	460	500	119,771	312	156	-
Firefighter	82,724	4,516	87,240	19,934	-	-	1,265	10,236	460	500	119,635	384	156	-
Firefighter/Paramedic	76,589	4,021	80,610	18,419	-	-	1,169	18,313	460	500	119,471	216	156	-
Firefighter/Paramedic	71,361	3,746	75,107	17,162	-	-	1,089	19,026	460	500	113,345	144	156	-
Firefighter/Paramedic	71,361	3,746	75,107	17,162	-	-	1,089	18,313	460	500	112,632	144	156	-
Firefighter/Paramedic	76,589	4,021	80,610	18,419	-	-	1,169	10,586	460	500	111,745	216	156	-
Firefighter/Paramedic	82,724	4,343	87,067	19,895	-	-	1,262	335	460	500	109,520	312	156	-
Firefighter/Paramedic	71,361	3,746	75,107	17,162	-	-	1,089	10,586	460	500	104,905	144	156	-
Firefighter/Paramedic	55,149	2,895	58,045	13,263	-	-	842	30,601	460	500	103,710	384	156	-
Firefighter/Paramedic	55,070	4,343	59,413	13,576	-	-	861	27,689	460	500	102,499	384	156	-
Firefighter/Paramedic	55,070	3,746	58,816	13,440	-	-	853	27,195	460	500	101,263	144	156	-
Executive Secretary	62,659	3,253	65,913	-	7,382	4,087	956	11,580	460	-	90,377	120	135	108
MIS Specialist	52,570	2,730	55,300	-	6,194	3,429	802	10,586	460	-	76,770	160	135	108

Board of Trustees/Trustee	4,500	-	4,500	-	-	279	65	-	460	-	5,304	-	-	-
Board of Fire Commissioners	4,500	-	4,500	-	-	279	65	-	460	-	5,304	-	-	-
Board of Fire Commissioners	4,500	-	4,500	-	-	279	65	-	460	-	5,304	-	-	-
Board of Fire Commissioners	4,500	-	4,500	-	-	279	65	-	460	-	5,304	-	-	-
Board of Trustees/President	4,500	-	4,500	-	-	279	65	-	460	-	5,304	-	-	-
Board of Trustees/Trustee	4,500	-	4,500	-	-	279	65	-	460	-	5,304	-	-	-
Board of Trustees/Treasurer	4,500	-	4,500	-	-	279	65	-	460	-	5,304	-	-	-
Board of Trustees/Trustee	4,500	-	4,500	-	-	279	65	-	460	-	5,304	-	-	-

\$ 7,722,660 \$ 351,947 \$ 8,074,607 \$ 1,809,125 \$ 13,576 \$ 9,747 \$ 117,082 \$ 2,036,215 \$ 44,620 \$ 43,500 \$ 12,148,471