

**Lisle-Woodridge Fire District
DuPage and Will Counties, Illinois**



**Compensation Report
in consideration of Public Act 97-0609**

**Employees with Total Compensation Package
greater than \$150,000**

Fiscal Year 2017

PUBLIC ACT 97-0609
EMPLOYEE COMPENSATION INFORMATION

In August 2011 Public Act 97-0609 became law, effective January 1, 2012. This Act amended the Illinois Open Meetings Act and the Illinois Pension Code and requires additional disclosures for Illinois public bodies.

The Act requires that all Illinois Municipal Retirement Fund (IMRF) employers must post information for each employee having a total compensation package that exceeds \$75,000 per year within 6 days of approval of a budget.

The Act also provides that any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post the total compensation package at least 6 days before the approval of a budget.

For purposes of the Act, "Total Compensation Package" means payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted. This definition of "Total Compensation Package" includes only items that are paid directly to the employee, and not expenses incurred by the employer for the benefit of the employee.

Accordingly, expenses such as health insurance premiums and retirement system contributions paid by the District to companies or individuals other than the employees would not be included in the computation of the Total Compensation Package. Additionally, as noted above, under the provisions of the Act, the District is only required to provide disclosure of employees participating in the IMRF pension system.

Following the definition of Total Compensation Package as provided in the Act, the Lisle-Woodridge Fire District does not have any employees subject to the \$150,000 separate disclosure requirements of the Act.

However, the District is providing the attached list of employee positions whose "true" Total Compensation Package exceeds \$150,000, inclusive of such other costs incurred and paid by the District that benefit the employee. We have included all employees meeting this benchmark, including those covered by other pension or retirement systems.

The information within this report is on a **projected basis** for the fiscal year January 1, 2017 through December 31, 2017.

LISLE-WOODRIDGE FIRE DISTRICT
2016 COMPENSATION INFORMATION

Position	Retirement/Pension													
	Budgeted Salary	Other Compensation	Firefighter	IMRF	Social Security	Medicare	Health Insurance	Other Benefits	Clothing Allowance	Total Compensation	Vacation Hours Earned	Sick Hours Earned	Holiday Hours Earned	Vehicle Provided
Fire Chief	163,572	-	37,376	-	-	2,372	9,744	460	500	214,024	281	135	-	X
Deputy Chief	134,722	-	30,784	-	-	1,953	27,689	460	500	196,109	384	156	-	X
Battalion Chief	128,430	-	29,346	-	-	1,862	31,443	460	500	192,042	384	156	-	
Battalion Chief	129,497	-	29,590	-	-	1,878	26,847	460	500	188,771	384	156	-	X
Captain	123,298	-	28,174	-	-	1,788	31,443	460	500	185,663	384	156	-	
Captain	108,470	5,695	26,087	-	-	1,655	27,689	460	500	170,556	384	156	-	
Firefighter/Paramedic	108,102	4,343	25,694	-	-	1,630	26,847	460	500	167,576	312	156	-	
Captain	108,470	5,857	26,124	-	-	1,658	19,026	460	500	162,095	384	156	-	
EMS Coordinator	106,205	-	24,268	-	-	1,540	27,689	460	500	160,662	237	135	-	X
Lieutenant	95,990	5,039	23,085	-	-	1,465	30,601	460	500	157,140	384	156	-	
Lieutenant	108,102	-	24,701	-	-	1,567	20,245	460	500	155,576	237	156	-	
Lieutenant	95,990	5,039	23,085	-	-	1,465	27,689	460	500	154,229	384	156	-	
Lieutenant	95,990	5,039	23,085	-	-	1,465	27,689	460	500	154,229	360	156	-	
Lieutenant	95,990	5,039	23,085	-	-	1,465	27,689	460	500	154,229	312	156	-	
Lieutenant	95,990	5,039	23,085	-	-	1,465	26,847	460	500	153,386	360	156	-	
Lieutenant	95,990	5,039	23,085	-	-	1,465	26,847	460	500	153,386	384	156	-	
Firefighter/Paramedic	94,306	4,951	22,680	-	-	1,439	27,689	460	500	152,026	312	156	-	
	\$ 1,889,114	\$ 51,083	\$ 443,335	\$ -	\$ -	\$ 28,133	\$ 443,713	\$ 7,820	\$ 8,500	\$ 2,871,698				